

Administrative Board and Board of Management of DekaBank

(as of 1 March 2021)

Administrative Board

Helmut Schleweis

Chairman

President of the German Savings Banks and Giro Association e. V., Berlin

President of the German Savings Banks and Giro Association – public law entity, Berlin

Chairman of the General and Nominating Committee

Chairman of the Remuneration Supervision Committee

Walter Strohmaier

First Deputy Chairman

Chairman of the Management Board of Sparkasse Niederbayern-Mitte, Straubing

First Deputy Chairman of the

General and Nominating Committee

First Deputy Chairman of the

Remuneration Supervision Committee

Member of the Audit Committee

Thomas Mang

Second Deputy Chairman

President of the Savings Banks Association Lower Saxony, Hanover
Chairman of the Risk and Credit Committee

Second Deputy Chairman of the

General and Nominating Committee

Second Deputy Chairman of the

Remuneration Supervision Committee

Further representatives selected by the Shareholders' Meeting:

Michael Bräuer

Chairman of the Management Board of Sparkasse Oberlausitz-Niederschlesien, Zittau

Member of the General and

Nominating Committee

Member of the Remuneration

Supervision Committee

Michael Breuer

President of the Rhineland Savings Banks and Giro Association, Düsseldorf

Chairman of the Audit Committee

Member of the General and

Nominating Committee

Ingo Buchholz

Chairman of the Management Board of Kasseler Sparkasse, Kassel

Deputy Chairman of the Audit

Committee

Prof. Dr. Liane Buchholz

President of the Savings Banks Association Westfalen-Lippe, Münster

Member of the Audit Committee

Member of the General and

Nominating Committee

Member of the Remuneration

Supervision Committee

Dr. Michael Ermrich

Managing President of the East

German Savings Banks Association, Berlin

Michael Fröhlich

(since 1 January 2021)

Chairman of the Management Board of Sparkasse Bielefeld, Bielefeld

Member of the Risk and Credit

Committee

Ralf Fleischer

Chairman of the Management Board of Stadtparkasse München, Munich

Andreas Fohrmann

Chairman of the Management Board of Sparkasse Südholstein, Neumünster

Gerhard Grandke

Managing President of the Savings Banks and Giro Association Hesse-Thuringia, Frankfurt/Main

Member of the General and

Nominating Committee

Member of the Remuneration

Supervision Committee

Melanie Kehr

(since 1 January 2021)

Member of the Management Board of Kreditanstalt für Wiederaufbau, Frankfurt/Main

Dr. Christoph Krämer

(until 31 December 2020)

Chairman of the Management Board of Sparkasse Iserlohn, Iserlohn

Deputy Chairman of the Risk and

Credit Committee

(since 1 January 2020)

Beate Läsch-Weber

President of the Savings Banks Association Rhineland-Palatinate, Mainz

Ludwig Momann

Chairman of the Management Board of Sparkasse Emsland, Meppen

Member of the Risk and Credit

Committee

Tanja Müller-Ziegler

(since 1 January 2020)

Member of the Board of Management of Berliner Sparkasse, Berlin

Member of the Risk and Credit

Committee

Dr. Ulrich Netzer

(until 31 December 2020)

President of the Savings Banks Association Bavaria, Munich

Member of the General and

Nominating Committee

Member of the Remuneration

Supervision Committee

Member of the Audit Committee

Prof. Dr. Ulrich Reuter

(since 1 January 2021)
 President of the Savings Banks
 Association Bavaria, Munich
Member of the Audit Committee
*Member of the General and
 Nominating Committee*
*Member of the Remuneration
 Supervision Committee*

Katrin Rohmann

(since 1 August 2020)
 Feelance Auditor, Birkenwerder

Frank Saar

Member of the Management Board
 of Sparkasse Saarbrücken,
 Saarbrücken
*Member of the Risk and Credit
 Committee*
 (until 31 December 2020)
*Deputy Chairman of the Risk and
 Credit Committee*
 (since 1 January 2021)

Peter Schneider

President of the Savings Banks
 Association Baden-Württemberg,
 Stuttgart
*Member of the General and
 Nominating Committee*
*Member of the Remuneration
 Supervision Committee*

Dr. jur. Harald Vogelsang

Spokesman of the Management
 Board of Hamburger Sparkasse AG,
 Hamburg
 President of the Hanseatic Savings
 Banks and Giro Association,
 Hamburg

Burkhard Wittmacher

Chairman of the Management Board
 of Sparkasse Esslingen-Nürtingen,
 Esslingen
Member of the Audit Committee

Alexander Wüerst

Chairman of the Management Board
 of Kreissparkasse Köln, Cologne
*Member of the General and
 Nominating Committee*
*Member of the Remuneration
 Supervision Committee*

Employee Representatives appointed
 by the Staff Committee:

Michael Dörr

Chairman of the Staff Committee,
 DekaBank Deutsche Girozentrale,
 Frankfurt/Main

Edwin Quast

(since 10 June 2020)
 First Deputy Chairman of the Staff
 Committee, DekaBank Deutsche
 Girozentrale, Frankfurt/Main

Erika Ringel

(until 9 June 2020)
 Member of the Staff Committee,
 DekaBank Deutsche Girozentrale,
 Frankfurt/Main

Representatives appointed by the
 Federal Organisation of Central
 Municipal Organisations
 (in an advisory capacity):

Dr. Uwe Brandl

(since 10 July 2020)
 Mayor of the City of Abensberg
 and First Deputy Chairman of the
 German Association of Towns and
 Municipalities, Berlin

Helmut Dedy

Chief Executive Officer of the German
 Association of Cities, Berlin

Prof. Dr. Hans-Günter Henneke

Managing Member of the Presiding
 Board of the German County
 Association, Berlin
*Member of the General and
 Nominating Committee*
*Member of the Remuneration
 Supervision Committee*

Roland Schäfer

(until 9 July 2020)
 Mayor of the City of Bergkamen
 and First Vice President of the
 German Association of Towns and
 Municipalities, Berlin

Board of Management**Dr. Georg Stocker**

*Chairman of the Board of
 Management*
 (since 1 January 2020)

Dr. Matthias Danne

*Deputy Chairman of the Board of
 Management*
 (since 2 July 2020)
*Member of the Board of
 Management*
 (until 1 July 2020)

Manuela Better

*Member of the Board of
 Management*
 (until 31 May 2020)

Birgit Dietl-Benzin

*Member of the Board of
 Management*
 (since 11 June 2020)

Daniel Kapffer

*Member of the Board of
 Management*

Torsten Knapmeyer

*Member of the Board of
 Management*
 (since 1 April 2021)

Martin K. Müller

*Member of the Board of
 Management*

Executive Managers

Manfred Karg

Torsten Knapmeyer
 (until 31 March 2021)

Seats on supervisory bodies**Dr. Georg Stocker**

S Broker AG & Co. KG, Wiesbaden:
Chairman of the Supervisory Board
until 30 April 2020
S Broker Management AG, Wiesbaden:
Chairman of the Supervisory Board
until 30 April 2020

Dr. Matthias Danne

Deka Investment GmbH,
Frankfurt/Main:
Member of the Supervisory Board
since 1 January 2020,
Chairman of the Supervisory Board
since 15 January 2020
Deka Vermögensmanagement
GmbH, Frankfurt/Main:
Member of the Supervisory Board
since 1 January 2020,
Chairman of the Supervisory Board
since 15 January 2020
Deka Immobilien Investment GmbH,
Frankfurt/Main:
Chairman of the Supervisory Board
WestInvest Gesellschaft für
Investmentfonds mbH, Düsseldorf:
Chairman of the Supervisory Board
S-PensionsManagement GmbH,
Cologne:
Deputy Chairman of the Supervisory
Board
Sparkassen Pensionskasse AG,
Cologne:
Deputy Chairman of the Supervisory
Board
Sparkassen Pensionsfonds AG,
Cologne:
Chairman of the Supervisory Board
Deka Treuhand Erwerbsgesellschaft
mbH, Frankfurt/Main:
Managing Director

Manuela Better

Deka Investment GmbH,
Frankfurt/Main:
Deputy Chairwoman of the
Supervisory Board
until 31 May 2020
Deka Vermögensmanagement
GmbH, Frankfurt/Main:
Deputy Chairwoman of the
Supervisory Board
until 31 May 2020

Deka Immobilien Investment GmbH,
Frankfurt/Main:
Deputy Chairwoman of the
Supervisory Board
until 3 February 2020,
Member of the Supervisory Board
since 4 February until 29 February 2020
WestInvest Gesellschaft für
Investmentfonds mbH, Düsseldorf:
Deputy Chairwoman of the
Supervisory Board
until 29 February 2020
S Broker AG & Co. KG, Wiesbaden:
Deputy Chairwoman of the
Supervisory Board
until 31 May 2020
S Broker Management AG, Wiesbaden:
Member of the Supervisory Board
until 31 May 2020
Deka Verwaltungsgesellschaft
Luxembourg S.A. (formerly:
DekaBank Deutsche Girozentrale
Luxembourg S.A.), Luxembourg:
Member of the Administrative Board
until 29 May 2020

Birgit Dietl-Benzin

Deka Investment GmbH,
Frankfurt/Main:
Member of the Supervisory Board
since 3 June until 7 June 2020,
Deputy Chairwoman of the
Supervisory Board
since 8 June 2020
Deka Vermögensmanagement GmbH,
Frankfurt/Main:
Member of the Supervisory Board
since 3 June until 9 June 2020,
Deputy Chairwoman of the
Supervisory Board
since 10 June 2020
Deka Immobilien Investment GmbH,
Frankfurt/Main:
Member of the Supervisory Board
since 3 June 2020,
Deputy Chairwoman of the
Supervisory Board
since 4 June 2020
WestInvest Gesellschaft für
Investmentfonds mbH, Düsseldorf:
Member of the Supervisory Board
since 3 June 2020,
Deputy Chairwoman of the
Supervisory Board
since 4 June 2020

S Broker AG & Co. KG, Wiesbaden:
Member of the Supervisory Board
since 9 June until 18 June 2020,
Deputy Chairwoman of the
Supervisory Board
since 19 June 2020
S Broker Management AG, Wiesbaden:
Member of the Supervisory Board
since 9 June 2020
FMS Wertmanagement AöR, Munich:
Member of the Administrative Board
and Chairwoman of the Audit
Committee

Daniel Kapffer

S Broker AG & Co. KG, Wiesbaden:
Member of the Supervisory Board
until 10 May 2020,
Chairman of the Supervisory Board
since 11 May 2020
S Broker Management AG, Wiesbaden:
Member of the Supervisory Board
since 1 May until 10 May 2020,
Chairman of the Supervisory Board
since 11 May 2020
bevestor GmbH, Frankfurt/Main:
Deputy Chairman of the Supervisory
Board
Deka Verwaltungsgesellschaft
Luxembourg S.A. (formerly:
DekaBank Deutsche Girozentrale
Luxembourg S.A.), Luxembourg:
Member of the Administrative Board
until 4 June 2020,
Deputy Chairman of
the Administrative Board
since 5 June 2020

Martin K. Müller

Deka Verwaltungsgesellschaft
Luxembourg S.A. (formerly:
DekaBank Deutsche Girozentrale
Luxembourg S.A.), Luxembourg:
Chairman of the Administrative Board
Sparkassen Rating und
Risikosysteme GmbH, Berlin:
Member of the Supervisory Board
Deka Treuhand Erwerbsgesellschaft
mbH, Frankfurt/Main:
Managing Director